

CeDRE International's Trainers' Profiles



Arunaselam Rasappan, PhD

Dr. Aru is the Senior Advisor of CeDRE International. He is an internationally renowned expert on the Integrated Results-Based Management (IRBM) system, Strategic Planning, Results-Based Budgeting & Monitoring & Evaluation. Over the last twenty five years, he has served as policy and technical advisor to more than 20 countries in Africa, Asia, Caribbean, Europe, and the Middle East on Integrated Results-Based Management (IRBM), result-based strategic planning and budgeting, integrated results-based M&E, and public sector performance transformation.

Jerry Winston

Jerry is a senior associate with CeDRE International on program evaluation and program performance measurement. He is currently also the Director of PPSE International and a former Director, Program for Public Sector Evaluation, RMIT University, Melbourne Australia. A founding member of the Australasian Evaluation Society (AES), Jerry holds the ET&S Award from the AES for his contribution to the development of evaluation in Australia. He is also an international member of the Malaysian Evaluation Society. He is a well recognized international expert with over 38 years experience in program evaluation, program performance measurement, data collection, and data analysis.



Selvaraj Nadarajah, PhD

Dr. Selva is a trainer and management consultant in the area of human resource management and organisational behaviour. He was also an Adjunct Professor of Management with the Malaysian University of Science and Technology (MUST). He also served with the International Institute of Public Policy and Management (INPUMA) University of Malaya and the National Institute of Public Administration (INTAN) Malaysia. He joined the Malaysian Administrative and Diplomatic Service in 1974 where he began his career with the Prime Minister's Department, Malaysia. Over the years he has been involved in a number of research and consultancy assignments both in Malaysia and overseas.

Practical Solutions for Practical Problems
**Centre for Development & Research in Evaluation
(CeDRE) International**

Suite 3-6, Perdana The Place,
1, Jalan PJU 8/5G, Damansara Perdana,
47820 Petaling Jaya, Selangor DE, Malaysia
Tel.: +49-16-27736011
E-Mail: training@cedre.org.my
website: www.cedre.org.my

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Lim Kheng Joo, MDM (AIM)

Lim has more than 35 years of public sector experience in various senior positions in the Malaysian public sector. He was the President of the Malaysian Evaluation Society (MES) from 2013-2016 and currently, he is an Advisor to the MES. He is a certified master trainer and has trained public officials for many years in strategic management, knowledge management, Integrated Results Based Management, M&E, and Integrated Performance Management. Currently, he is one of the lead trainers and facilitators for the Malaysian government's ongoing IRBM initiative, including the integrated monitoring & evaluation system.

Prasantha Chandra Abeykoon (MBA)

Prasantha holds an MBA, (Merit Pass) Postgraduate Institute of Management (PIM), from the University of Sri Jayawardenepura, Colombo, Sri Lanka. He has worked in Sri Lanka, Botswana, Nepal, Bangladesh, Malaysia, Pakistan, Maldives, Lao PDR and Vietnam and now he is Team Leader of Ministry of Health Project in Vietnam, which focuses on Development Result framework and M&E framework for the Health Sector. He is a specialist on development programme evaluation; result-based evaluation; governance for agriculture and rural development; participatory development planning and budgeting; public services for agriculture and rural development.



Koshy Thomas

Koshy holds a Bachelors in Economics (Public Finance), University of Malaya. He has served and worked in many professional societies both locally and internationally, and is currently is an advisor to the Malaysian Evaluation Society (MES). Koshy's area of speciality include Integrated Results-Based Management (IRBM), Results Based Monitoring & Evaluation (M&E), Managing for Development Results (MfDR), Integrated Development National Planning & Results Management (IDP), Integrated Results-Based Public Investment Programs (PIP), and Results-Based Budgeting (RBB). He has also published many papers, articles and books over the last 20 years.

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